



Isle of Man Safeguarding Board Business Plan 1 April 2024- 31 March 2027

Vision

The Isle of Man Safeguarding Board works in partnerships with all government departments, independent agencies and sectors to safeguard and protect children and vulnerable adults from harm and abuse.

The Isle of Man Safeguarding Board believes that it is everybody's responsibility to share information, openly communicate and hold one another to account.

Delivering our vision will mean that:

- Vulnerable adults and children will be safe from harm and able to thrive within their communities and homes.
- Children and adults will enjoy a healthy life, including good mental health and emotional wellbeing.
- Agencies will work collaboratively to ensure those at risk of harm are effectively safeguarded
- Our wider networks, including the third sector and communities will be able to recognise safeguarding concerns and, help protect our vulnerable children and adults to keep them safe.
- We will disrupt criminal activity and hold offenders to account, so that children, young people and vulnerable adults are protected from harm.

Statutory Framework and Context

The Isle of Man Safeguarding Board is a statutory body for ensuring agencies work together to safeguard and promote the welfare of children, young people, and vulnerable adults. It was established under the Safeguarding Act 2018, and it commenced in March 2019, with its key statutory functions laid out. The Business Plan's purpose is to set out a clear plan of the work required to meet the priority work streams agreed by the partnership. These agreed work streams are focussed on delivering the Board's vision to ensure children, young people and vulnerable adults are safe from abuse and harm. The progress in delivering the vision, the statutory functions and evidencing impact of the agencies collective work is evaluated using the Board's Quality Assurance and Scrutiny Framework and is reported in the Annual Report.

The Safeguarding Business Plan for 2024-27 is presented in the following pages and covers the agreed priorities the Safeguarding Board will deliver. The progress of the plan will be monitored by the Action and Implementation Panel of the Safeguarding Board and reported regularly to the Board and included in the Annual Report.

Key Priorities for the Isle of Man Safeguarding Board

The Board have agreed 4 key priorities:

1. Ensuring effective multi-agency safeguarding practice for vulnerable adults
2. Safeguarding Adolescents from risks and harm outside of the home.
3. Improving the multi-agency response to childhood neglect.
4. Embedding learning to improve practice.

Shared principles that underpin our key priorities:

- **Person Centred Practice** - the Board will ensure that children and young people and adults have opportunities to participate and collaborate in the work of the Board and that their voice is embedded in multi-agency practice.
- **High support high challenge** - the Board will promote a culture of high support and high challenge to develop working environments where growth and learning is accelerated.
- **Promoting Practice leadership** - the Board will involve front line practitioners and managers in the continuous learning process in a supportive and challenging way, in order to build practice leadership capacity across the Board.
- **Promoting a culture of continuous learning** - the Board will create the environment for learning, recognising the way systems influence each other and the benefits of working together rather than in individual agencies. We will ensure that we learn from best practice, serious case management reviews and multi-agency audits, including the monitoring of the implementation of recommendations.

Working in this way we will ensure our core safeguarding practice is of high quality, responsive to the needs of our communities and improves outcomes for children and adults in the Isle of Man.

The Safeguarding Board will take a leadership role in the delivery and quality assurance of partnership work in these areas. Progress against the plan will be reviewed and monitored by each individual subgroup / task & finish group in the first instance. The Quality Assurance and Scrutiny Framework will assess the impact of the work against key priorities and ultimately assess the impact and success of the Board as a whole, in meeting its key purpose and vision.